



To: Bay Area UASI Approval Authority

From: Bruce Martin, Fire Chief (ret), Fremont

Date: October 10, 2013

Re: Item #6: Incident Management Teams (IMT) Assessment and Framework

Staff Recommendations:

None

Action or Discussion Items:

Discussion

Discussion/Description:

Incident Management Teams are teams of people trained in various NIMS positions to provide generally non-operational work (e.g. planning, logistics, information) at larger, emerging incidents. Type 3 teams are locally staffed and provide surge capacity in the early hours of an incident up to days or weeks.

In 2011, two Type 3 Incident Management Teams (IMTs) existed in the UASI region (East Bay and Santa Clara County) and two more were in formation or exploring formation (Marin County/North Bay and Monterey/Santa Cruz). Fremont Fire Department was awarded \$50,000 in UASI funds to perform an assessment of the Bay Area's Incident Management Teams and to describe the current situation and best practices in the future. Active conversations about IMTs were occurring in several counties within the UASI region. My hope was that the assessment could help us understand local circumstances and avoid unnecessary competition and duplication of training and equipment funding.

The report was prepared by Citygate Associates and was the result of three stakeholder meetings; 69 stakeholders participated in the three sessions. Participants came from law enforcement (18), emergency management (14), fire protection (30), public health (1), and emergency medical

service (6). All counties and the three major cities were represented at at least one of the three sessions.

The study makes ten recommendations consistent with the findings:

1. Provide regional oversight or clearing house
2. Adopt the FEMA standard model
3. Develop a marketing strategy
4. Develop a training plan
5. Develop a logistical support system
6. Develop region-wide dispatch
7. Develop an activation doctrine
8. Develop a demobilization doctrine
9. Conduct performance reviews
10. Identify, describe and develop a governance model.

The action items are likely to be implemented at a local team level. Finding #10 is particularly important. A governance model is necessary to coordinate, oversee, fund, dispatch, train, certify, and in other ways assist the IMTs in the Bay Area. The Bay Area UASI General Manager has asked the CBRNE Working Group, in conjunction with the Training Group, to follow up on this recommendation. By assigning the work to the CBRNE Group, where the gap for incident command has been identified in past strategies, the notions and practices identified in the report are best assessed and implemented, allowing for local context and realities.